



Key Questions - Orst Knowledge Base Training

... sample template

NO.	KEY QUESTIONS	CORRESPONDING QUESTIONNAIRE ITEM
1	Are we overlapping the training of knowledge, skills, content, behaviors?	#26
2	Are we training people so they can be self-directed?	#27
3	What learning styles does our current curriculum cater to?	TBD
4	Does the training follow any principles of design?	TBD
5	Does the training follow industry norms?	TBD
6	Is the current structure of curricula well organized and effective?	TBD
7	Does the time spent in a curriculum match the actual time performing those skills on the job?	TBD
8	Does our training style match the needs of the audience (generation type)?	TBD
9	What are the goals of the training?	TBD
10	Are there any gaps in the training?	TBD
11	Does curricula meet all compliance requirements?	TBD
12	What are the goals and learning objectives of the training?	TBD
13	What is the best delivery method for subject matters or behaviors?	TBD
14	What skills and knowledge do trainers need to be able to deliver training to the audience?	TBD
15	What resources are needed to deliver current required training?	TBD
16	How are the curricula materials maintained?	TBD
17	How do facilitators/trainers prepare for online classes?	TBD
18	How do trainees prepare for online classes?	TBD
19	What are the problem behaviors in online classes?	TBD
20	How are learners assessed or tested? (vis-a-vis Kirkpatrick's levels)	TBD
21	Do all modules have an assessment?	TBD
22	Do modules have re-mediation associated with them?	TBD
23	Do people fail modules, and if so, what happens to them?	TBD
24	What happens to test results?	TBD
25	What is the attrition rate during training?	TBD
26	Why do they attrit?	TBD
etc.	etc.	TBD